2019

Monarch Conservation Implementation Plan



Prepared by the Monarch Joint Venture staff and partner organizations.

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Executive Summary

It will take widespread collaboration between all sectors to reach our nation's monarch conservation targets and preserve the monarch migration for generations to come. The Monarch Conservation Implementation Plan (The Implementation Plan) serves as a guiding document for ongoing or new conservation actions, and may serve to inform other funding sources in an effort to coordinate monarch conservation efforts throughout the U.S. This plan is intended for any individual or entity to use to identify and integrate monarch conservation actions into existing or planned efforts.

The Implementation Plan was derived from the North American Monarch Conservation Plan (CEC 2008), and is updated annually by the Monarch Joint Venture (MJV): a national conservation partnership of more than 80 entities working together to conserve the monarch migration. As a national coordinating body, the MJV will help identify opportunities for collaboration and support and guide conservation actions carried out by various conservation stakeholders.

North American Monarch Conservation Plan objectives include:

- 1. Threats, Prevention, Control and Mitigation
- 2. Innovative Enabling Approaches
- 3. Research, Monitoring, Evaluation and Reporting
- 4. Education, Outreach, and Capacity Building

The Implementation Plan supports the above objectives by identifying and prioritizing monarch conservation actions in the United States, in collaboration with Canada and Mexico, and promoting cooperation between diverse organizations in the U.S. to effectively and efficiently achieve those actions. The strategies and actions were contributed, prioritized, and reviewed by representatives from MJV partner organizations and other stakeholders, including members of the Mid-America Monarch Conservation Strategy. MJV personnel synthesized the final plan. If you have any questions or comments regarding the plan, please contact the MJV.

The MJV is excited to be a part of a rapidly growing conservation movement. A 2014 Presidential Memorandum includes provisions specifically for monarch butterflies. In 2015, the U.S. government published a *Federal Strategy to Promote the Health of Honey Bees and Other Pollinators* that affirmed the commitment of federal agencies to monarch conservation. In addition, the U.S. Fish and Wildlife Service has completed a <u>Species Status Assessment</u> to inform their upcoming decision (projected in June 2019) about whether or not the species warrants listing under Endangered Species Act. These developments continue to drive monarch conservation efforts forward by engaging broader interest and participation in order to recover both the eastern and western North American monarch populations.

Monarch conservation is growing as a part of larger pollinator conservation movement. Monarchs are a flagship species for pollinator, grassland, wildlife and environmental conservation. Efforts to create, restore, or enhance monarch habitat will benefit a suite of other organisms and issues. Their charisma provides an opportunity to engage a broad and diverse set of stakeholders in conservation on a large scale.

Researchers, non-governmental organizations, academic institutions, and agencies have collaborated under the Monarch Conservation Science Partnership (MCSP) to identify targets for monarch conservation. The goal for the eastern monarch population is to **reach and maintain** an area of 6 hectares of forest in Mexico occupied by overwintering monarchs by 2020. In the 2018-2019 overwintering season, a population size of 6.05 hectares was recorded. The large population is an encouraging sign for monarchs, and an inspiration for monarch conservation partners to continue this work together. Good weather conditions during the breeding season likely supported the increase, as well as efforts across North America to protect and restore habitats. However, monarchs cannot rely on persistent good growing-seasons to sustain them into the future. Collective efforts to establish, maintain and protect

high quality habitat for monarchs are critically important, and must continue. If a population size of over 6 hectares were maintained, the eastern monarch population would be at a substantially lower risk of declining to a point at which recovery would be unlikely (Semmens et al. 2016).

Western monarchs, which overwinter in forested groves along California's Pacific coast, are at an even greater risk of extinction than the eastern population. In the winter of 2018-2019, less than 1% of the historic population size remained. The Xerces Society (along with a coalition of researchers and conservation partners) set a short-term goal to stabilize the western monarch population this year to ensure it can rebound from devastatingly low numbers.

Habitat restoration and conservation is a primary means of reaching our monarch population goals. In the east, the central flyway of the U.S. has been identified as a high priority for habitat restoration efforts, including the addition of at least 1.3 to 1.8 billion milkweed stems and abundant nectar resources to support monarch reproduction and migration (Thogmartin and Diffendorfer et al. 2017). In the west, the Western Monarch Call to Action identified the following priority actions for recovering the western population: 1) protect and manage California overwintering sites; 2) restore breeding and migratory habitat in California; 3) protect monarchs and their habitat from pesticides; 4) protect, manage, and restore summer breeding and fall migration monarch habitat outside of California; and 5) answer key research questions about how to best aid western monarch recovery. Research, monitoring, education, and partnership building are also important aspects contributing to a nationally coordinated approach at achieving these targets.

Plan Priorities

The priority areas identified in this plan include:

- Monarch habitat conservation on public and private lands, including enhancement and improved management of milkweed and nectar resources throughout the monarch range, and conservation of western overwintering sites.
- 2. Education and outreach to increase interest, awareness, and engagement in monarch conservation.
- 3. Research on and monitoring of monarchs and their habitats to inform conservation work.
- 4. Building partnerships and collaboration to advance monarch conservation across the United States.



Monarch Habitat Conservation, Maintenance and Enhancement

There is strong evidence that the primary threat to monarchs in the eastern U.S. is widespread loss of breeding habitat (Pleasants and Oberhauser 2012, Pleasants 2015), which includes milkweed host plants (primarily plants of the genus *Asclepias*). Additional research shows eastern monarchs face threats on their migration as well (Kantola et al. 2019, Tracy et al. 2019). For both the eastern and western populations, the preservation, restoration and enhancement of both breeding and migratory habitats are critical; these habitats contains both native milkweeds and nectar plants.

In the eastern range, the North Central region (i.e. "Corn Belt") and the South Central region have been emphasized as important areas for monarch reproduction and migration. The Corn Belt region has historically produced a high percentage of the monarchs that migrate to the overwintering grounds in Mexico each fall (Wassenaar and Hobson 1998, Oberhauser et al. 2001), and the South Central region plays a significant role in supporting both the spring and fall migrations (Miller et al. 2012, Flockhart et al. 2013, Flockhart et al. 2017). However, studies have concluded that we need an approach that engages "all hands" and "all regions" to most effectively support the eastern population (Oberhauser et al. 2017, Flockhart et al. 2017, Thogmartin et al. 2017).

In the western U.S., conservation strategies focus on the protection, management, and identifying, protecting, and enhancing breeding and migration habitat, and migratory pathways. The Central Valley and foothills in California, but also other areas, (Western Monarch Milkweed Mapper Habitat Suitability Models) have been prioritized as important breeding areas for monarchs, and an area which habitat restoration and conservation is essential. There is some interchange between eastern and western populations (Morris et al, 2015) but amount of interaction between populations is currently unknown.

Education to Enhance Awareness of Monarch Conservation Issues and Opportunities

The monarch migration is one of the most magnificent of all natural phenomena. Many different issues are connected to monarch conservation, ranging from wildlife conservation to land productivity, and from water quality to human health and learning. Therefore, monarchs are an excellent flagship species for conservation. Monarchs inspire people to engage in conservation by creating, restoring, and managing habitat beneficial to a wide variety of organisms and issues.

Education and outreach are necessary for successful conservation. We must communicate clear, consistent and science-based information promoting collective action to restore and manage habitat for monarchs and other pollinators as widely, effectively and accessibly as possible. Raising awareness and educating stakeholders about monarchs, their importance, and ways to get involved, are essential for engaging all hands on deck to reach our conservation goals.

Research and Monitoring to Inform Monarch Conservation Efforts

Research and monitoring helps us understand many aspects of monarch conservation, including biology, population trends and habitat quality and availability. The MCSP is a consortium of scientists and conservation professionals from government, academia and NGOs formed in 2014 to better understand threats to monarch populations at the landscape level, model population trends, and develop conservation tools.

The MCSP designed the Integrated Monarch Monitoring Program (IMMP) to monitor monarch butterflies and their habitats nationally to inform conservation at all scales. MJV leads implementation of the IMMP, supporting engagement of conservation partners at a variety of levels, tailored to each partner. IMMP monitoring can also assess effectiveness of conservation practices and inform future work. The MJV also leads citizen science involvement in the IMMP. Citizen scientists have contributed greatly to our understanding of monarch biology and ecology, and they continue to be a driving force in monarch conservation today. These volunteers, young and old, not only help researchers and conservationists understand monarch populations and habitat distribution; they become invested in the conservation of monarchs beyond their monitoring activities (Lewandowski and Oberhauser, 2016).

Partnerships and collaboration to advance monarch conservation

Engaging partners across the monarch breeding and migratory range is critical to supporting overall recovery. To reach our nation's ambitious targets, commitment from a diverse set of stakeholders is required. It is important to recruit, educate, and inspire a broad spectrum of individuals and entities across North America to take action. Highlighting that monarch conservation will have cascading benefits is an important way to get 'All Hands on Deck' for monarchs.

Integrating partnership building and collaboration into each of the above priorities is necessary in order for habitat conservation, education and outreach, and research and monitoring efforts to be successful and maintained long-term. Collaborative work promotes efficiency, reduces redundancy, and provides opportunities to bring in stakeholders that do not focus specifically on monarchs, but on the other species and issues connected to monarch conservation.

To facilitate a coordinated and collaborative approach to monarch conservation across the U.S., the MJV engages partners through planning and networking, fostering collaboration, establishing priorities, and disseminating information. Partners are key agents, actively engaging in monarch conservation work aligned with the priorities of the Implementation Plan, sharing information freely, seeking out and leveraging existing resources, and promoting and building up the work of partners.

Monarch Joint Venture Mission and Vision

Recognizing that North American monarch (*Danaus plexippus*) conservation is a responsibility of Mexico, Canada and the United States, as identified in the North American Monarch Conservation Plan (CEC 2008), this Joint Venture will work throughout the U.S. to conserve and protect monarch populations and their migratory phenomena by implementing science-based habitat conservation and restoration measures in collaboration with multiple stakeholders.

We will achieve our mission by coordinating and facilitating partnerships and communications in the U.S. and North America to deliver a combination of habitat conservation, education, and research and monitoring.

The vision of this Joint Venture is that abundant monarch populations that will exist for future generations to enjoy. More broadly, we believe in promoting monarchs as a flagship species whose conservation will sustain habitats for pollinators and other plants and animals.

2019 Monarch Conservation Implementation Plan

Priority Ranking Considerations: The actions outlined in this plan are **all** important for monarch conservation. While we recognize that individual or organizational priorities vary, MJV sub-committees and staff have assigned priority rankings with input from the partnership. For actions pertaining to the **western monarch population**, actions were prioritized based on their importance for western monarch conservation only; eastern or nationally relevant actions were ranked separately. Ranking levels are explained below:

- Sustain: Rankings with Sustain indicate that this action is underway and should continue.
- **High:** Actions with great potential to be implemented, to be highly successful, and to have a strong impact on monarch population numbers.
- Med: Actions ranked as medium priority are expected to have lower impacts on population numbers than those ranked a high priority.
- **Low:** If actions are well underway with appropriate resources and there is no or minimal need for long-term maintenance, the action was given a low priority. In addition, low priority was given to actions for which the importance is unknown or that have relatively low effect on population numbers.

Intended Audience: This plan is intended for use by any individual or entity implementing or funding monarch conservation activities (including, but not exclusive to, MJV partners) as a guiding document for the most important U.S. monarch conservation actions.

Considerations for listed resources or projects: This plan is a living document that is updated annually, and as additional resources, research, or other relevant details are presented. The resources column is not comprehensive at this time. If you would like to submit details to be considered for adding to the plan, please <u>contact MJV</u>.

Considerations for geographic scope of the plan: Recognizing that three North American countries— Canada, Mexico and the U.S. — are responsible for different elements of monarch conservation, this plan focuses on actions that are to be conducted in the U.S., or for which the U.S. plays some role.

Other considerations: The letters preceding the strategies (H, E, R, and P) refer to the priorities they fall into. These include Habitat (H), Education (E), Research (R), and Partnerships (P). *Habitat* for monarchs, whenever mentioned in the plan, refers to areas that include *both* milkweed and nectar sources. The use of **habitat** also implies use by monarchs, other pollinators, and other wildlife throughout the document.

Objective 1: Create, restore, enhance, and maintain habitat on public and private lands.

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Strategy	Actions	Ranking	Resources	
<u>H-1</u> : Provide resources to	a) Provide regionally appropriate guidance for prioritizing and obtaining milkweed and nectar plant seeds and plugs.	High	 CDFA Healthy Soils Program CEC: Monarch Conservation Toolbox 	
assist land managers in developing restoring, enhancing and	b) Disseminate regional technical habitat development guidelines for different habitat types online and through targeted training for different audiences. (see E-9) c) Provide regional guidelines on management techniques for enhancing and maintaining existing habitat areas.	High High	 Field Museum <u>Urban Monarch Conservation Tools</u> MJV: Breeding Habitat Assessment Tool Downloads and Links: Habitat Management section includes BMPs and other habitat guides 	
managing habitat	d) Integrate monarch efforts with other species conservation efforts to broaden impact. Encourage managers to take into consideration broad conservation goals for each project. (See E-2) e) Identify practitioner audiences that are unaware of existing resources and share with them. (See E-1, E-2) f) Test or ground-truth recommended BMPs to make sure	High High	 Webinar: <u>Designing Seed Mixes for Native Habitat</u> Webinar: <u>Enhancing existing landscapes for monarchs and native pollinators</u> Webinar: <u>Habitat Restoration Fundamentals</u> Webinar: <u>Meadow Establishment in the East</u> Webinar: <u>The Three Pillars of Habitat</u> 	
	f) Test or ground-truth recommended BMPs to make sure they are realistic or appropriate for the recommended landscapes. Use this to improve guidance how to apply BMPs in targeted land use sectors. g) Expand financial resources available for habitat establishment and maintenance. Identify monarchs as a high priority species within conservation strategies, and leverage funding connections to other species and issues. (See E-2, P-1)	High High	Management NRCS: NRCS Cost Share Programs Monarch Habitat Development Project NWF (and other partners): How to plan a statewide monarch conservation summit P2: Ecoregional Planting Guides Monarch Habitat Development Manuals Mebinars - Monarch Habitat Creation & Management Series Prairie Resto: Guidelines for Establishing a Prairie TPC: Prairie Reconstruction Tech Guides Series #6-10	

			 University of Minnesota, USGS: Effects of Grazing versus Fire for Prairie Management USFWS: Partners for Fish and Wildlife Program WAFWA: Western Monarch Butterfly Conservation Plan 2019-2069 Xerces: Managing for Monarchs in the West Milkweed Seed Finder Monarch Nectar Plant Guides Planting and Establishing Native Milkweed in
<u>H-2</u> : Promote monarch habitat	a) Create new and maintain existing habitat on public lands. Promote management, such as prescribed grazing, on idle public lands to increase diversity and profitability.	Sustain (High)	 2014 Presidential Memorandum 2016 MN Executive Order: <u>Directing Steps to Reverse</u> Pollinator Decline and Restore Pollinator Health in MN
development, stewardship and restoration on public lands	b) Facilitate information exchange and cooperation between land management agencies at all levels to encourage and recognize monarch and other pollinator habitat BMPs, monitoring opportunities, resource opportunities, and educational programming. c) Encourage partnerships and cooperation between public and private programs to maximize reach and efficiency of habitat restoration projects.	High High	 Bureau of Land Management: Pollinator Initiative Department of Defense: DoD Pollinator Initiatives High-Level Working Group for Monarch Conservation MAFWA: Mid-America Monarch Conservation Strategy NPS: Pollinator Website NRCS: Monarch Habitat Development Project NRPA:
	d) Leverage the benefits of monarch habitat to other public lands conservation and management priorities to increase adoption of monarch habitat.	High	o <u>Parks for Monarchs</u>

	e) Create and implement policy change and encourage use of citizen advisory committees to inform habitat conservation on public lands.	Med	 Webinar - Pollinator Protection and Outreach Strategies: Multiple Methods that Make a Difference NWF: State Monarch Summit Planning Guide P2: Public Lands Learning Center PCA: 2015-2020 National Seed Strategy Regional Wildlife Agency coordination through AFWAs State and local wildlife and agency pollinator initiatives USFS: Monarch Butterfly Program USFWS: Monarch Butterfly Conservation Initiative WAFWA: Western Monarch Butterfly Conservation Plan 2019-2069) Xerces Managing for Monarchs in the West Protecting CAs Overwintering Groves State of Monarch Overwintering Sites in CA
H-3: Promote monarch-conservation on public and private rights-of-way and other utilities in partnership with the Rights	 a) Encourage and incentivize roadside management authorities, utilities, and surrounding landowners to employ monarch friendly habitat installation and management practices, such as integrated pest management. b) Improve communication of BMPs for habitat development to all levels of ROW and utility decision makers, ensuring BMPs take into consideration limitations that managers face and the stage of the construction 	High High	 Baum and Sharber (2012) CTIP: Roadside Revegetation – An Integrated Approach to Establishing Native Plants EPRI: Power-in-Pollinators Initiative ERC: Rights-of-Way as Habitat Working Group Rights-of-Way Candidate Conservation Agreement with Assurances
of Way as Habitat Working Group and other stakeholders	c) Promote and share information and case studies regarding using integrated vegetation management to assess and control invasive species in ROW and utility areas. (See E-2, E-4)	High	 FHA: Resources for Pollinator-Friendly Practices Fischer et al. (2015) IVM Partners MJV Downloads and Links: Rights of Way section Downloadable signs and displays

d) Support and expand collaborations between industry,	High	o <u>Mowing: Best Practices for Monarchs</u> handout
conservation groups, and other stakeholders. (See P-2)		 Webinar: <u>Designing and Creating Outdoor Signs</u>
		for Monarch Waystations and Pollinator Gardens
		 Webinar: Enhancing existing landscapes for
e) Encourage inclusion of pollinator gardens or natural	Med	monarchs and native pollinators
areas with interpretive displays and educational		 Webinar: <u>Monarchs and Roadsides</u>
opportunities at rest areas and other high visibility public		o Webinar: MCSP Desktop and Online Planning
areas. (See E-4)		<u>Tools</u>
f) Create a ROW vegetation 101 curricula and talking points		o Webinar: <u>Solar with Monarch Habitat – a win-win</u>
based on established BMPs for ROW management for		in the land of milkweed and honey
pollinators. Develop training materials (power points,		• " <u>Monarch Highway</u> Partnership: <u>I-35 State DOTs</u> and other
webinars, etc.) that can be adapted to ecoregion-state-local	High	agencies
level as well as tailored for managers, staff, contractors as	111611	Monarchs in a Changing World: Biology and Conservation
well as public who engage with rights of way. Include		of an Iconic Butterfly, (2015), Chapter 17
content on herbicide use, mowing, plant identification,		• P2:
monitoring, and more.	N 4l	o <u>Ecoregional Plant Guides</u>
g) Work with high-level decision makers within ROW	Med	o Monarch Habitat Development Manuals
entities to expand policies allowing for increased conservation practices in ROW and utility areas. (See E-7)		 NAPPC Pollinator Roadside Management Award Roadside Technical Manuals
conservation practices in NOW and utility areas. (See E-7)		o Roadside Technical Manuals o ROW downloadable Brochure
LV Disk lisk access at a size back in the sure like and the above	N 4l	o Utility Land Manager Technical Manual
h) Highlight success stories both internally and to the public. (See E-2, E-4)	Med	o Webinars - Monarch Habitat Creation &
public. (See E-2, E-4)		Management Series
		SCF: Partnerships with Rural Electric Co-ops
		• TPC:
		o Hydroseeding Survey of IRVM Counties in Iowa
		o Integrated Roadside Vegetation Management
		WAFWA: Monarch Conservation Plan (2019-2069)
		• Xerces:
		o Pollinators and Roadsides web page
		o FHA Literature Review
		O <u>FITA LITERATURE NEVIEW</u>

H-4: Increase habitat planting, monitoring, and maintenance in developed areas (urban, suburban,	a) Create and maintain habitat and in various urban landscapes. Provide resources and guidance to support this work, including emphasis on the importance of reducing pesticide use and of long-term maintenance plans and engagement strategies. (See E-1, E-4 and E-8)	High	 Audubon International, EDF: Monarchs in the Rough NPSoT: Garden Grants MAG: Pollinator Habitat Grants Monarch Lab: Schoolyard Garden Grants MJV: Gardening for Monarchs Schoolyard Butterfly Gardens Webinar: Conserving Monarchs in an Urban
exurban)	b) Connect municipalities to existing urban monarch programs and present options for funding local initiatives. (See P-3)	High	 Setting Webinar: <u>Designing and Creating Outdoor Signs</u> <u>for Monarch Waystations and Pollinator Gardens</u> Webinar: <u>Monarch Gardens & Community Action</u>
	c) Engage diverse urban residents in habitat creation, outreach and monitoring efforts. (See E-2, E-10, R-16)	High	 Monarch Watch: Waystation Brochure NABA: Butterfly Garden and Habitat Program NPGN: Million Pollinator Garden Challenge NWF: Garden for Wildlife Mayors' Monarch Pledge Monarch Conservation in America's Cities Guide P2: Gardening Learning Center Monarch Habitat Development Manuals for
	d) Provide customizable, template resources to facilitate outreach by local groups to municipality leaders encouraging them to adopt monarch friendly practices, especially direct habitat conservation projects. (See Education Objective 1)	Med	Corporate Lands O Protecting Monarchs Brochure O S.H.A.R.E O Ecoregional Plant Guides SWMS: Monarch Waystation information and Southwest Regional Guides The Field Museum: O Urban Monarch Conservation O Urban Monarch Guidebook Wildlife Habitat Council

	e) Support community-wide habitat development through outreach to municipalities, urban land managers or landscapers, and relevant businesses, corporate campuses or associations such as homeowners associations. (See Education Objective 3) f) Engage social science and policy professionals to design a policy playbook that articulates opportunities to connect existing community priorities to local monarch habitat conservation. (See E-2)	Med Med	 WO: Wild for Monarchs Brochure Xerces: Bring Back the Pollinators Reducing pesticides
H-5: Increase monarch habitat across agricultural land uses, including conventional and organic farms, pastures and rangelands, and others.	a) Implement voluntary monarch-friendly habitat installation, maintenance and practices on working lands.	High	 CEC: Monarch Conservation Toolbox BBHF: NextGen Habitat Project EDF: Monarch Habitat Exchange EFC Systems: AgSolver
	b) Develop recommendations for targeting habitat placement, taking into consideration potential for exposure to pesticides. (See R-12 and R-19)	High	 Keystone Monarch Collaborative Farmers for Monarchs MJV: Monarch Habitat on Farms
	c) Identify and promote existing and potential agricultural production systems compatible with monarch and other monarch-compatible wildlife habitat.	High	 o Breeding Habitat Assessment Tool o Risks of Neonicotinoid Use to Pollinators o Webinar: Habitat Restoration Fundamentals o Webinar: Enhancing existing landscapes for monarchs and native pollinators
	d) Raise awareness of and improve incentive programs to increase landowner participation in monarch conservation.	High	 NRCS: Local Service Centers Monarch Habitat Development Project Monarch WHEGs Using Farm Bill Programs for Pollinator
	e) Investigate and promote practices that enhance existing habitat, including nectar sources (e.g. prescribed grazing, prescribed fire, hedgerows, cover crops, grazing management, prairie hay, delayed haying) on rangelands	High	Conservation o Working Lands for Wildlife: Monarch Butterfly • P2:

f) Engage with ag and crop advisors to promote monarch habitat creation and enhancement of existing habitat to landowners. (See Education Priorities)	High	 Bee Friendly Farming Farm Land Managers Technical Guide Protecting Pollinators: Training Module for Certified Pesticide Applicators, Pesticide and Crop Advisors, and Agricultural Producers
habitat creation and enhancement of existing habitat to	High	o Protecting Pollinators: Training Module for Certified Pesticide Applicators, Pesticide and Crop
habitat creation and enhancement of existing habitat to	High	Certified Pesticide Applicators, Pesticide and Crop
habitat creation and enhancement of existing habitat to	High	
habitat creation and enhancement of existing habitat to	Півіі	Advisors, and Agricultural Producers
landowners. (See Education Friorities)		 Farmer/Rancher Learning Center
		o <u>Webinars - Monarch Habitat Creation &</u>
		Management Series
g) Use precision agriculture and return on investment	High	o <u>Ecoregional Plant Guides</u>
analysis tools to engage producers in habitat conservation.		 Paper: <u>Crop production costs</u>, <u>profits</u>, and <u>ecosystem</u>
Work with industry, leaders in the community, advisors and		stewardship with precision agriculture (Schimmelpfennig,
technical providers to identify opportunities for expanding		2018)
use of these tools for greater conservation and productivity.		Paper: Precision conservation: A geospatial decision
h) Create and utilize demonstration sites in agricultural	High	support tool for optimizing conservation and profitability
areas to encourage habitat installation and enhancement		in agricultural landscapes (McConnell and Burger, 2011)
on or near farms and ranches. (See E-9).		Paper: <u>Precision conservation meets precision agriculture:</u>
	1111	
·	High	,
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	1 1: =l-	
1	High	
Theridiy conservation programs or practices.		
		o <u>Precision Agriculture</u>
k) Improve technical expertise of landowner consultants	High	SCF: <u>Incentives for Crop Consultants</u>
through continuing education and work towards		 Prairie Resto: <u>Guidelines for Establishing a Prairie</u>
institutionalizing pollinator conservation in their work. (See		TPC:
E-11)		o <u>Prairie on Farms</u>
i) Disseminate habitat planning, installation and maintenance guidelines for working and non-working lands. Maintain, expand and promote the Farmers for Monarchs website as an information center for agricultural resources. (See E-1-3, E-8) j) Increase capacity for those working with landowners or land managers to promote and utilize existing pollinator-friendly conservation programs or practices. k) Improve technical expertise of landowner consultants through continuing education and work towards institutionalizing pollinator conservation in their work. (See	High High High	A case study from southern Ontario (Capmourtere 2018) Paper: Precision Conservation to Enhance Wildlife in Agricultural Landscapes (McConnell and Burger, Paper: Subfield profitability analysis reveals an eco case for cropland diversification (Brandes et al, 20) PF: Conservation Cover CRP mixes Find A Biologist resource Precision Agriculture SCF: Incentives for Crop Consultants Prairie Resto: Guidelines for Establishing a Prairie TPC:

uction Tech Guides Series #6-10
d Mix Calculator
ns: Source Identified Seed
n and Wildlife Program
rch Butterfly Conservation Plan
tect Habitat from Pesticide
Guides
inder
tural Areas
t Installation Guides
rce Center
tat Restoration Quick Guide for
lley, CA (to be completed Spring
,, (

Objective 2: Deve	lop consistent, regionally appropriate <i>Asclepias</i> and nectar reso <i>Actions</i>	urces for hal	bitat enhancement and creation on public and private lands. Resources
H-6: Increase access to milkweed and nectar plant materials	a) Increase and sustain demand for and distribution of native, local ecotype seeds and plugs. (See E-5) b) Improve communications about sources of commercially available plants and seeds. (See E-5) c) Expand production of milkweed and nectar plant seed, including solicitation, receipt, seed cleaning, growing and distribution of plugs. d) Maintain and promote native plant supplier lists of commercially reliable sources of pesticide free, native, regionally appropriate milkweed and nectar plants and seeds. e) Assess commercial availability of native, regionally sourced milkweed and nectar plants and seeds. (see R-12) f) Facilitate sustainable wild collection of native local ecotype seed in collaboration with producers to grow and sell the plants g) Update and maintain resources depicting milkweed current distribution and native range by species to guide selection of appropriate species for habitat development.	High High Sustain (Med) Med Med Sustain (Low)	 BONAP: Asclepias page BLM: Seeds of Success DBG: Great Milkweed Grow Out Flora of North America HabiTally App (to be released in 2019) iNaturalist groups: Texas Milkweed and Monarchs: Observations Milkweed is Asclepias Milkweeds of the National Park Service LEAP: Native Plant Nursery Map for LEAP Region Million Pollinator Garden Challenge MJV Milkweed Seed Collection Handout (in progress) Who Are You: Nursery Owner Webinar: Growing Milkweed for Monarch Conservation
H-7: Promote and engage commercial native seed and plant industry	 a) Engage seed producers and associations to learn about how they select species for production decisions and encourage the production and marketing of monarch friendly species. b) Increase communication and dissemination of information throughout the industry and seed supply chain. 	High High	 Webinar: Milkweed Seed Collection Webinar: Where are the Milkweed and Monarchs? MNTaxa: The State of MN Vascular Plant Checklist Monarch Flyway: Wild Collection Monarch Watch: Milkweed Market
	c) Improve the ability of regional seed suppliers to address the demand for native plant materials by building capacity in plant materials development and botany.	Med	o <u>Milkweed Market Plant Vendor List</u>

	d) Promote best practices for propagation of milkweed and nectar plants. e) Provide platform for sharing milkweed and native plant propagation experiences and lessons. (See R-12)	Med Sustain (Med)	 MWfM: Monarch Recovery from a Milkweed's Point of View National Pollinator Garden Network National Seed Strategy Ohio Pollinator Habitat Initiative P2: Seed Collection Webinars and Training Project Wingspan Paper: Luna and Dumroese (2013) SEINet (Arizona Chapter): Data Portal (historic data) SWMS: List of Southwest Nurseries TPC: Assessing the Milkweed Seed Marketplace in IA lowa Seed Calculator Native Seed Production Manual Natural Selections Program Plant Iowa Native website Xerces: Project Milkweed Milkweeds: A Conservation Practitioner's Guide Milkweed Seed Finder Western Monarch Milkweed Mapper
H-8: Utilize regional, high	a) Develop, test and integrate site appropriate, diverse native seed mixes that include milkweed and nectar plants	High	 USDA: PLANTS <u>Database</u> Heather Holm: <u>Pollinators of Native Plants</u> LBJWC: Native Plant Information Network
quality, diverse seed mixes for habitat projects	into restoration projects. b) Evaluate mixes for establishment, vegetation stability, stand longevity, monarch use, commercial availability, and attractiveness to consumers and refine recommendations as research progresses. (See R-7, R-11, R-12)	High	MJV:

c) Establish and promote adoption of standards for high quality seed mixes by region and sector.	 High NRCS: <u>Seed Mix Planning Tools</u> P2: <u>Ecoregional Planting Guides</u> and <u>Monarch Fueling</u> Planting Guides (eastern U.S.)
d) Offer increased cost share rates and financial incentives for use of high quality seed mixes.	High TPC: O Designing Native Seed Mixes
e) Work with NRCS and other agencies and NGOs to expand state seeding specifications to include broader list of available forbs (including milkweeds) for use in conservation program seed mixes. (See R-11)	High o lowa Seed Mix Calculator o Seed mix design and establishment mowing. • USDA: o Webinar Matching Seed to Conservation Practices
f) Work with large seed buyers on model bids to ensure important monarch plant species are consistently requested in order to increase production and drive down costs for those species.	High O What Are Plant Ecotypes? Nerces: O Pollinator Conservation Resource Center O Monarch Nectar Guides
g) Develop or identify existing recommendations for how to choose the appropriate seed mix or mixes for a habitat project and develop answers to common questions about seed mix design.	Med
h) Provide information on the benefits of using locally-sourced plants and seeds, local accessibility of plant materials and equipment, and local instructions for habitat installation and maintenance to inform expectations of implementing good quality habitat. (See E-5)	Med

Strategy	Actions	Ranking	Resources
H-9: Assess conditions at	a) Routinely assess habitat conditions and engage conservation partners at and near overwintering sites.	Sustain (High)	MJV: Downloads and Links: Western Monarchs
overwintering sites in the U.S.	b) Develop and implement technical guidelines and conservation plans for adaptive, site-specific management and conservation of overwintering sites. (See R-1)	High	 Webinars: Conserving Monarchs in the Western U.S. Monarch Overwintering Biology Western Monarch Population Down by
H-10: Protect overwintering	a) Obtain meaningful legal protection for overwintering sites in California.	High	99% - How You Can Help Southwest Monarch Study
sites in the U.S.	b) Expand the use of easements, land use plans, and other conservation programs to protect sites by working with the variety of stakeholders involved in overwintering site ownership and management.	High	 WAFWA: Western Monarch Butterfly Conservation Plan 2019-2069 Xerces Society: Protecting California's Butterfly Groves Management Guidelines for Monarch Butterfly
H-11: Actively manage and	a) Engage overwintering site managers to assess, develop, and implement site management plans.	High	Overwintering Habitat o State of the Monarch Butterfly Overwintering Sites in California
monitor overwintering sites in the U.S.	b) Maintain and expand citizen science participation in monitoring the western overwintering population. (See E-10, R-1)	Sustain (High)	o <u>Western Monarch Count Resource Center</u> o <u>www.savewesternmonarchs.org</u>

Priority 2: Education to Enhance Awareness of Monarch Conservation Issues & Opportunities

Objective 1: Raise awareness to increase conservation actions and support for monarchs.

Strategy	Actions	Ranking	Resources
<u>E-1</u> : Utilize and	a) Create new and share existing web resources to increase awareness and share information about monarch conservation.	High	 MJV: Communications Plan (available upon request) Downloads and Links
promote Monarch Joint Venture as an information clearinghouse for monarch	 b) Contribute recent and relevant research, monitoring, habitat, and education efforts, along with best practices guidelines to communicate broadly. c) Use existing translated materials and contribute Spanish or French translations of materials for distribution; prioritize based on demand. 	High High	 FAQs Monarch Conservation Webinar Series News and Events MJV and partner monarch conservation projects www.monarchjointventure.org www.plantmilkweed.org
conservation in the U.S.	d) Facilitate connections to smaller scale coordination entities (i.e. state or regional, sector-based). e) Share relevant monarch conservation webinars and contribute suggestions for additional material.	Sustain (High) Med	
E-2: Engage all audiences to increase monarch	a) Develop and utilize consistent, collaborative, science-based communications products, strategies and messaging tailored to different audiences (i.e. geography, sector, age) that reflect current monarch conservation priorities. b) Communicate the co-benefits of monarch conservation	High	 CEC: Monarch Butterfly Communication and Education MJV O Audience Specific Who Are You? pages O Communications Plan (available upon request) O Communications Working Group O Monarch Conservation Webinar Series
conservation actions through	to engage additional conservation partners and audiences. (See E-5)	High	 Monarch Watch Waystation Program NWF: <u>Butterfly Heroes</u>
focused education and outreach	c) Use social science to identify priority audiences, approaches, and messaging for increasing monarch conservation actions. (See R-14)	High	 Paper: Restoring monarch butterfly habitat in the <u>Midwestern US: 'all hands on deck' (Thogmartin et al.</u> <u>2016)</u>
	d) Leverage partners and social networks to communicate conservation needs to various audiences.	High	 Pheasants Forever: <u>Youth Pollinator Habitat Program</u> and curriculum

	e) Promote greater acceptance and broader implementation of habitat restoration in urban areas by framing natural habitats in urban areas as components of environmental resiliency, storm-water runoff, green infrastructure plan or other local environmental priorities. f) Conduct youth outreach to inspire future generations of conservationists. g) Engage local conservation organizations to support local pollinator plantings with technical and financial resources.	High Med Med	 P2: Pollinator Partnership Awards Pollinator Stewardship Certification Pollinator Week USFWS: Monarch Conservation Evaluation Plan WAFWA: Western Monarch Butterfly Conservation Plan 2019-2069
E-3: Engage municipality administrations in monarch conservation and habitat creation	a) Introduce administrations to the broad variety of urban programs connected to monarchs with ideas and funding. b) Document and show benefits of monarch conservation initiatives to municipalities. (See E-5) c) Engage community leaders in monarch conservation efforts, and cultivate cooperative, inclusive relationships to foster champions at a local level. d) Identify, promote and create as needed incentives, rebates, and funding for implementation.	High High Med	 MJV: Advocacy resources Handout: Monarch Conservation Talking Points Local Elected and Appointed Officials audience page Webinar: Conserving Monarch Butterflies in an Urban Setting NRPA: Pollinator Protection and Outreach Strategies: Multiple Methods that Make a Difference NWF: Mayors for Monarchs Pledge
E-4: Promote toolkits and customizable templates for easy and consistent communication across sectors and topics	 a) Identify and share campaigns, resources, messaging, or strategies tailored for different audiences and model them for use, replication or adaptation (i.e., signs, social media posts, graphics, etc.). b) Develop and promote sector specific "how-to" templates or toolkits that cover a full cycle of outreach (recruitment, engagement, follow-up) for habitat conservation, education, or research actions, integrating partner insights into easily customizable resources, tools, or displays to share broadly. 	Sustain (High) High	 P2: Pollinator Week MJV: Communications Working Group Downloadable signs and displays Downloads and links Template presentations MJV website (as a platform for dissemination of these materials) Monarch Communicator's Guide (in progress)

	c) Create science-based toolkits or programs designed for trained specialists to teach key principles of habitat establishment and management, botany, habitat and population monitoring, and other education or outreach topics to various audiences, based on the values and experiences of those audiences. (See R-11, R-12) d) Create accessible, short videos to make connections	Low	
	between monarchs, habitat and important conservation benefits.	Low	
	e) Host easily adoptable social media campaigns that many organizations can engage with to build reach.	Low	
	a) Promote habitat restoration or enhancement from an ecosystem perspective by encouraging inclusion of diverse native plants, decreased pesticide use, and adoption of best management practices. (See R-13)	High	 Million Pollinator Garden Challenge MJV: Audience specific Who Are You? pages Downloads and Links:
E-5: Mitigate	i) Create sector-specific educational materials to create a vision for landowners of what pollinator habitat looks like in their own communities, and how it contributes value.	High	Habitat Management sectionMilkweed sectionNectar Plants section
negative perceptions and barriers limiting or preventing monarch conservation	h) Use social surveying and literature review of existing research to understand real and perceived barriers to monarch conservation on an audience specific level, and work with relevant partners to address identified issues. (See R-14)	High	o Monarch Conservation Efforts Map o Monarch and Milkweed Misconceptions Handout o Risks of Neonicotinoid Use to Pollinators Handout o Success Stories Map o Webinar: Milkweed Seed Collection
actions	c) Raise awareness of the benefits of planting native and locally sourced seeds and plugs. (See Habitat Objective 2)	High	 Webinar: <u>The Three Pillars of Habitat</u> <u>Management</u>
	d) Communicate realistic expectations about timeline of and aesthetics during habitat establishment, requirements for maintenance, and accessibility of resources to prepare stakeholders for implementing good quality habitat. (See Habitat Objective 1)	High	 Why Grow and Sell Native Milkweed? Handout NRPA: Pollinator awareness survey USFWS: Spread Milkweed Not Myths Wild Ones:

	e) Share materials and improve messaging around milkweed to address concerns about weediness, aesthetics, and milkweed toxicity, particularly in agriculture, home and community settings. f) Communicate the need for production and purchase of milkweed and nectar sources that are free of systemic insecticides to consumers and producers, and encourage appropriate marketing of non-treated plants. (See Habitat Objective 2)	High High	 Guidelines for Selecting Native Plants – Local Ecotype Guidelines Landscaping with Native Plants Xerces: Pollinator Conservation Resource Center- includes Native Pollinator Plant Nurseries and Seed Companies by region Reducing Pesticides
	g) Promote and facilitate peer-to-peer exchanges to encourage adoption of monarch-friendly practices by landowners and land managers across sectors.	Med	
	h) Encourage small conservation improvements as a starting point and promote direct benefits that are of high interest to different stakeholders.	Med	
	i) Identify and promote success stories of monarch conservation projects in different sectors, including background research, resources, and messaging that can be adapted for different situations. (See E-4)	Med	
	j) Work to remove milkweed and other native plants from noxious weed and restricted plant lists at the county, city and local association level. (See E-5-f)	Low	
	a) Grow diversity of stakeholders present and participating in monarch conservation oriented meetings.	High	 MJV: Communications Plan (available upon request)
<u>E-6</u> : Expand outreach at	b) Engage with different stakeholders through stakeholder-hosted events.	Med	O Who Are You? Audience PagesO Monarch Conservation Efforts Map
conferences and meetings	c) Maintain inventory of events, meetings, or other opportunities to engage various audiences.	Med	 Volunteer educators: Monarch Watch Conservation Specialists
	d) Maintain a geographic list of presenters, educators, or monarch conservation ambassadors to broaden reach.	Sustain (Med)	

E-7: Improve	a) Provide and share current press releases, interviews, targeted articles and science-based recommendations for distribution to media outlets and elected officials.	High	 MJV partner press releases, reports and <u>resources</u> MJV: News
outreach to media and	b) Encourage greater publicity for monarch conservation activities and partnerships across scales and sectors.	High	 O Partner Memos O Advocacy resources O Advocate Get Involved page
elected officials	c) Keep messaging up to date and easily accessible, with regional specifications or considerations. (See E-2)	Sustain (Med)	 Mho Are You? Audience Pages Monarch Communicator's Guide (in progress) P2: Pollinator Week
E-8: Improve accessibility of scientific	a) Translate scientific research for various audiences to highlight key takeaways and encourage appropriate action based on scientific findings.	High	 MCSP MJV News MJV Partner Memos
information to partners and the public	b) Distribute regionally appropriate key messages from scientific research to conservation stakeholders. (See H-5)	High	MonarchNet

Strategy	Actions	Ranking	Resources
	a) Identify, evaluate, and promote existing, curricula or educational activities for different age groups, applying current standards and integrating core curricula into monarch education when relevant.	High	 Ba's Relief, LLC JN: Symbolic Migration Informational lessons
	b) Leverage existing monarch curricula with local school districts to inquire about and aid planners in including relevant lessons into their basic curriculum.	High	 MJV: O <u>Downloads and Links:</u> Education section O <u>MJV/NCTC Monarch Conservation Webinars</u>
	c) Host, participate in, or support monarch conservation educational events or celebrations for the public (i.e. youth groups, garden clubs, plant sales, monarch festivals, etc.)	Med	 Monarch Lab: Monarchs and More Curriculum Schoolyard Ecology Explorations Curriculum
E-9: Provide monarch education for both formal and	d) Provide training, technical assistance and resources to teachers and informal educators. Expand and evaluate collaborative teacher and environmental education workshops (train-the-trainer) to strengthen monarch learning networks. (See E-11)	High	 O Driven to Discover Monarch Curriculum O North American Monarch Institute Monarch Live! A Distance Learning Adventure Monarch Teacher Network of Canada Monarchs Across Georgia
audiences	formal a) Develop and evaluate methods to train contractors	High	 NWF: School Case Studies and Funding Resources and Lego's Monarch Mission curriculum P2:
eve pro enc info	f) Across sectors, use habitat demonstration plots and field events in collaboration with audience-trusted partners to promote greater adoption by target audience. Develop and encourage best practices and accessible resources (i.e. information and potential speakers) for hosting field events. (See H-5, E-11)	High	 Pollinator Stewardship Certification Education Learning Center Bee Smart School Garden Kit SCF: Resources for Science and Agriculture Educators Sustainable Agriculture Research & Education Farmer Field Day Toolkit
	g) Share "proof-of-concept" case studies to demonstrate conservation strategies that are low risk and cost competitive, especially in risk-adverse sectors.	High	 TWA Youth On-Demand Webinar <u>The Magic of Monarchs</u> <u>USDA NRCS Field Offices</u>

	h) Incorporate monarch and pollinator content into continuing education programs.	High	 USFWS: <u>Schoolyard Habitat Program</u> <u>https://www.fws.gov/cno/pdf/HabitatGuideColor.pdf</u> Pheasants Forever: Upland Pollinator Habitat Program
5.10 Duamanta	a) Integrate monarch citizen science into education efforts. (See Monarch Lab curricula resources for E-9).	High	 MJV: Lists of Monarch Citizen science programs: Handout: Monarch Citizen Science
E-10: Promote participation in and accessibility of monarch	b) Ensure citizen science data are accessible to conservation partners, citizen scientists and researchers, and that they are used to inform future conservation strategies.	High	 Web version - Get Involved: Study Monarchs
citizen science with broad audiences. (See R-3)	c) Ensure readability of citizen science methods and resources for the layperson and provide translations of methods and other resources for greater reach.	High	
11 3)	d) Develop guidance to promote citizen science program participation based on interest and thresholds of those looking to participate.	Med	

Strategy	Actions	Ranking	Resources
	a) Provide communication, networking, and relationship building opportunities for monarch and conservation specialist groups to share resources (i.e. toolkits) (See E-4)	Sustain (High)	 MJV: Communications Working Group Downloads and Links: MJV Handouts section
<u>E-11:</u> Expand	b) Provide support materials to specialists to aid in education/outreach efforts.	Med	O Who Are You? Audience PagesO Habitat Working Group
and connect network of specialists to	c) Create and maintain a searchable directory of monarch presenters and associated topics of expertise to improve local outreach potential. (See E-9)	Med	 Monarch Lab: Monarch Ambassadors MLMP: <u>Training Network</u> Monarch Watch: <u>Conservation Specialist Group</u>
monarch conservation	d) Engage local groups who can take possession of the projects in their community using an 'adopt a' model.	Low	 Adopt a Highway program Garden clubs Master Gardener and Naturalist groups P2: NAPPC Monarch Task Force Wild Ones Pheasants Forever: Youth Pollinator Habitat Program Scouts, 4-H youth groups and their leaders
E-12: Facilitate information	a) Effectively catalogue and communicate monarch conservation efforts, research, resources, and potential partners or opportunities. Connect individuals and organizations with relevant projects or opportunities across sectors, agencies and geographies.	Sustain (High)	 MJV: O Information Clearinghouse website: https://monarchjointventure.org/ O Partner Directory (in progress) O Monarch Conservation Efforts Map
sharing and transparent tracking of conservation efforts	b) Facilitate or encourage continued communication and cooperation between U.S., Canada, and Mexico. Actively address geographic differences in conservation actions and education messages between nations and regions.	Sustain (High)	 CEC: Engaging Farmers and Other Landowners to Support Monarch Butterfly and Pollinator Conservation Monarch Conservation Toolbox North American Monarch Conservation Plan Listservs DPLEX Western Monarchs

	o <u>Pollinator Partnership</u>
	o MJV Partners
	 Trilateral Working Group for Communications
	USFWS: Monarch Conservation Database

Priority 3: Research and Monitoring to Inform Monarch Conservation Efforts Strategies that have trinational considerations are indicated with **.

Objective 1: Study monarch habitat and population status.

Strategy	Actions	Ranking	Resources
R-1: Improve overwintering site assessment and monitoring	a) Support continued monitoring of the western monarch population and habitat at current and historic overwintering sites in California; use findings to identify priority sites for restoration or enhancement.	Sustain (High)	 Xerces: Western Monarch Count Resource Center Overwintering Site Habitat Assessment Form CalPoly and USFWS Overwintering Monarch Within Grove Habitat Selection Project (in progress as of Dec 2018)
in the U.S. (See Habitat	b) Define metrics to assess the effectiveness of site management and restoration of overwintering sites.	Med	<u>CalPoly</u> microclimate study (in progress)
Objective 3)	c) Identify microclimate requirements of overwintering monarchs in California.	Med	
R-2: Assess risks and inform habitat and population targets	a) Update population and habitat models with new information as it becomes available, considering potential exchange between populations.	High	 Ongoing NSF grant to address R-2-d by Cheryl Schultz (WSU), Elizabeth Crone (Tufts), Marm Kilpatrick (UC-Santa Cruz), and Xerces Society. MCSP Publications
	b) Utilize existing Population Viability Analyses to construct biological target(s) and inform conservation strategies.	High	 MonarchNet Library Paper: A trans-national monarch butterfly population model and implications for regional conservation priorities
	c) Assess parameters for obtaining increased precision of stage-based demographic model, including migration success, fecundity of overwintered females, and immature survival in eastern and western populations, taking into account geographic differences.	High	 (Oberhauser et al. 2016) Paper: <u>Can roadside habitat lead monarchs on a route to recovery?</u> (Kasten et al. 2016)

	d) Validate and improve monarch movement models by measuring monarch recruitment to areas of known and varied milkweed distribution.	Med	 Paper: Citizen science monitoring demonstrates dramatic declines of monarch butterflies in western North America (Schultz et al. 2017) Paper: Local and cross-seasonal effects of climate and landuse on breeding abundances of a migratory species (Saunders et al. 2017) Paper: Monarch butterfly population decline in North America: identifying the threatening processes (Thogmartin et al. 2017) Paper: Anthropogenic Impacts on Mortality and Population Viability of the Monarch Butterfly (Malcolm 2018) Paper: An evaluation of studies on the potential threats contributing to the decline of eastern migratory North American monarch butterflies (Danaus plexippus). Wilcox et al. In press: Frontiers in Ecology & Evolution
R-3: Document	a) Improve documentation and visualization of potential breeding locations across the range, especially early Spring when monarchs depart overwintering groves.	High	 <u>iNaturalista</u> (Mexico) <u>Integrated Monarch Monitoring Program</u> <u>International Monarch Monitoring Blitz</u> MJV
known monarch breeding areas and migratory pathways **	b) Develop and encourage standard protocol for georeferencing tagging data.	High	 o Breeding Habitat Assessment Tool o Webinars: Southwestern Monarchs There and Back Again: the compasses monarchs use to get to and return from
	c) Build on western habitat suitability model through site monitoring and research into habitat preferences.	Med	Mexico. Where are the Monarchs and Milkweeds? Crowd-sourcing, modeling, and surveying across the West

	d) Support ongoing tagging efforts and analyses to improve knowledge of monarch movement within and across regions and land uses. (See E-10)	Sustain (Med)	 Mission Monarch (Canada) MLMP MonarchNet Library Monarch Watch Tagging Program (Eastern monarchs) Monarch Alert Tagging Program (CA) Southwest Monarch Study Tagging Program (AZ, NV, NM, CA deserts, UT, CO) Washington State University Tagging Program (Pacific Northwest) NPS: Southwest Exotic Plant Management Team developing monarch/milkweed mapping project in southwestern U.S. P2: Monarch Wings Across California (MWAC) Xerces and USFWS: Western Monarch Milkweed Mapper Western Monarch and Milkweed Habitat Suitability Model Project (with University of Nevada-Reno, based on the WMMM data. Publication in review.) Xerces: database of western monarch tag recoveries
	a) Coordinate, standardize, and validate monarch habitat assessment or evaluation tools.	High	 EDF: Habitat Quantification Tool for <u>Habitat Exchange</u> <u>Integrated Monarch Monitoring Program</u>
R-4: Develop, validate, and improve	b) Contribute site assessment data to ongoing monitoring or tracking efforts. (See also R-5 and R-7).	Sustain (Med)	 MJV: O Breeding Habitat Assessment Tool O Roadside Habitat for Monarchs Rapid Assessment
breeding habitat assessment tools for use in planted habitat	c) Identify existing habitat assessment tools and make connections to integrate conservation actions that benefit multiple species.	Low	Tool (Cariveau et al. in review), O Breeding Habitat Assessment Tool, O Habitat evaluation on working lands for wildlife project areas (with NRCS, ongoing) NRCS: Monarch Wildlife Habitat Evaluation Guides Xerces: Pollinator Habitat Assessment Form and Guide USGS: Monarch Conservation Planning Tools

R-5: Use records of habitat availability, monarch conservation efforts, and monarch use to inform habitat conservation targets.	a) Estimate existing habitat available in different landscapes and land use sectors.	High	 MJV: O IMMP O Monarch Conservation Efforts Map
	b) Develop strategies for state level effort tracking to document progress towards state plan goals and objectives. Integrate reporting with the USFWS MCD and Integrated Monarch Monitoring Program.	High	 O Partner Directory (in progress) Paper: Can roadside habitat lead monarchs on a route to recovery? (Kasten et al. 2016) Paper: Monitoring monarch habitat in conservation sites.
	c) Facilitate continuous updating of records for habitat and other efforts to ensure they are thorough and current. Encourage inclusion of efforts not intended for monarchs, but still benefiting monarchs and integrate that into current models.	Sustain (High)	 (Lukens et al. in review) USFWS: Monarch Conservation Database USFWS Monarch Conservation Evaluation Plan The Field Museum: Urban Monarch Conservation Tools ROW as Habitats Working Group conservation efforts database for utilities and others to track accomplishments
	d) Track and evaluate monarch conservation education, outreach, and research activities broadly through time to gauge impact of those efforts.	Sustain (Med)	database for utilities and others to track accomplishments
	a) Analyze tagging data to provide yearly estimates of monarch migratory success from different regions.	High	 Paper: <u>Citizen Scientist Tagging Reveals Destinations of</u> <u>Migrating Monarch Butterflies</u>, <u>Danaus plexippus</u> (L.) from the Pacific Northwest (James et al. 2018)
R-6: Determine	b) Repeat isotope or similar study to determine variation in relative importance of different breeding regions.	Med	 Paper: Divergent Migration Destinations and Multiple Overwintering Strategies of Danaus plexippus in the Southwest United States, Morris et al (in progress)
areas of highest monarch overwintering contributions **	c) Study interchange of eastern and western monarchs, and determine proportion of western monarchs that overwinter in Mexico using stable isotopes and cardenolide fingerprinting via non-lethal methods.	Med	 Paper: Density estimates of monarch butterflies overwintering in central Mexico (Thogmartin et al. 2017) Paper: Intra-population variation in the natal origins and wing morphology of overwintering western monarch butterflies Danaus plexippus (Yang et al 2015) Paper: Regional climate on the breeding grounds predicts variation in the natal origin of monarch butterflies overwintering in Mexico over 38 years (Flockhart et al. 2017) MJV Webinars:

	o Conservation of Monarchs in the Western U.S.
	 Monarch Overwintering Biology
	o <u>Southwestern Monarchs</u>
	o Where are the Monarchs and Milkweed?
	 Monarch Alert
	 Monarch Watch
	 Morris et al. (2015)
	 Southwest Monarch Study
	 Strontium isotope study (Flockhart et al., in progress)
	 Washington State University Tagging Project
	 Western Monarch Milkweed Mapper

Strategy	Actions	Ranking	Resources
R-7: Implement Integrated Monarch Monitoring Program to address data gaps and fulfill stakeholder information needs **	a) Depict temporal and spatial information needs and train surveyors (see E-9) to gather data to inform reliable estimates of habitat and population trends. b) Use and share appropriate and consistent evaluation tools to improve training program delivery and content. c) Connect standard monitoring protocols and data with current research studies and existing citizen science programs to expand potential uses and statistical power. d) Leverage compatible information needs to draw data from a variety of biological monitoring efforts. e) Promote involvement in IMMP habitat and monarch use monitoring across sectors and tailor monitoring approaches to contribute beneficial data while accounting for sector information needs or resource limitations. f) Ensure program data are accessible through public summaries and visualizations, accessible to stakeholders for their own lands, and available for broader studies that will inform future conservation targets and strategies. (see E-10)	High High High High High	 MJV: Handout: Monarch Citizen Science Integrated Monarch Monitoring Program Get Involved: Citizen Science Opportunities Webinar: Contributions of Monarch Citizen Science and Program Overviews MLMP: Training resources Paper: The Integrated Monarch Monitoring Program: from design to implementation (Cariveau et al. in review) Xerces, USFWS, IDFG, WDFW: Western Monarch Milkweed Mapper Trinational Monarch Science Partnership: "Monarch Butterfly and Pollinator Conservation" Commission for Environmental Cooperation (CEC) Trinational Monarch Knowledge Network (Bird Studies Canada)
	g) Provide print, online, and in-person training resources or materials relevant to program participation to maximize data quality.	Sustain (High)	
	h) Expand participation by volunteers and conservation stakeholders, and provide strategic planning to tailor monitoring approaches according to a group's expertise,	High	

	information needs, or resources available to conduct monitoring. i) Expand to national scale implementation of the IMMP. j) Coordinate the establishment of monitoring protocols with similar efforts in Canada and Mexico as part of the Monarch Knowledge Network	High Med	
R-8: Analyze data across scales to detect habitat and population	a) Aggregate and standardize existing data and coordinate analyses, incorporating programs that monitor monarch breeding, migrating and overwintering numbers and survival, as well as habitat attributes.	High	 Integrated Monarch Monitoring Program MonarchNet The Monarch Knowledge Network (beta website) Western Monarch Milkweed Mapper
trends **	b) Improve access to existing data.	Med	
R-9: Improve monitoring apps to increase data collection	a) Develop or improve user-friendly mobile device apps for monarch and habitat monitoring programs, encourage collaborative reporting when possible, and integrate with Integrated Monarch Monitoring Program.	High	 <u>iNaturalist</u> <u>JN mobile app</u> <u>Monarch Migration mobile app</u> Naturedigger: <u>Monarch SOS</u> for iOS <u>Unified butterfly recorder</u> (Reiman Botanical Garden (IA) USFWS/MJV data entry app for MCSP IMMP P2: <u>Insight Citizen Science</u>
R-10: Maintain western overwintering site data collection and dissemination of findings	a) Improve western count database to address data sensitivity issues, improve information sharing, allow third-party data entry, and track habitat assessments.	Med	 Monarch Alert Xerces: Western Monarch Count Resource Center State of the Monarch Butterfly Overwintering Sites in CA
	b) Continue to publish and share resources to get important information into hands of land managers.	Sustain (High)	O Protecting California's Butterfly Groves P2: Monarch Wings Across California (MWAC)

Objective 3: Res	earch to improve creation or enhancement of monarch	breeding ar	nd migrating habitats on different scales.
Strategy	Actions	Ranking	Resources
	a) On the landscape scale, establish regionally appropriate targets for the spatial distribution and scale of monarch habitat.b) Determine how milkweed and nectar plant diversity,	High	 Tyler Grant/Steve Bradbury (ISU) are looking at monarch movement to build on Zalucki papers (see references). Desert Botanical Garden: <u>use of monarch habitat by other beneficial species</u> in the Southwest.
R-11: Increase understanding	abundance and distribution affect monarch reproduction, survival, and movement at patch and landscape scales.	High	 IMMP MJV/Monarch Lab: NRCS and Prairie Restorations Inc.
of relative habitat quality	c) Assess pesticide exposure risk and effects on monarch performance in different landscape types (e.g. agricultural, rangelands, urban, rights of way, etc.).	High	 collaboration to research contributions of CRP lands and reconstructed prairies for monarchs (in review) Paper: <u>Asclepias syriaca</u> (Common Milkweed) flowering date
at the patch and landscape scales using monitoring data	d) Validate assumptions regarding milkweed density in a variety of landscapes or land use types and ensure this information is easily accessible to support land managers in planning.	High	 shift in response to climate change (Howard 2018) TPC: Pollinator habitat evaluation projects Xerces: Xerces Nectar Plant Guides Xerces and USFWS Habitat Restoration Quick Guide for
	e) At landscape and patch scales, document and study use of monarch habitat by other beneficial species.	Med	Central Valley Farmers (will be completed Spring 2019)
	f) Improve understanding of regionally appropriate milkweed and nectar plant species optimal for monarchs.	Low	
R-12: Increase understanding	a) Develop regional and sector-based tools to inform when, how, and what resources are needed to best improve existing habitat vs. restore habitat from scratch.	High	 ISU research Monarch Watch, MJV: Growing Milkweed for Monarch Conservation
of milkweed propagation and cost-effective habitat establishment	b) At the patch level, study site preparation, seed mix design, planting practices and stand management. Identify practices tailored to regions and habitat types that achieve a) successful establishment, stability, and long-term persistence of patches, and b) optimum milkweed density and nectar source diversity.	High	 Monarch Watch: Milkweed Market TPC studies and resources USFWS Monarch Conservation Database Xerces: Milkweeds: A Conservation Practitioner's Guide;

	c) Determine best management practices for newly seeded habitat to maximize the rate of milkweed establishment and vigor. d) Determine the effects of using plugs vs. seeds regionally, especially for higher cost seeds.	Med Med	Native Milkweed in California: Planting and Establishment
	e) Identify natural factors that limit milkweed distribution (i.e. elevation, soil, light, latitude, temperature, precipitation) to inform region- and site-specific species lists. For sites that lack milkweed entirely, determine what barriers exist to natural colonization (e.g., lack of local seed source, competition, inadequate soil moisture, or disturbance). Tailor interventions to fit the situation.	Med	
	a) Identify geographic and human interest overlap with other social and environmental issues and find opportunities to work together for multiple issues in those areas. (See E-5.)	High	 Ducks Unlimited: Waterfowl Habitat – The benefits of two key waterfowl habitat types MJV: Conserving More than Monarchs
R-13: Leverage benefits of monarch conservation for other issues (See E-5)	b) Identify opportunities to integrate monarch efforts with other pollinators and wildlife, water and soil quality, climate change, energy development, and access to nature.	High	 Communications Working Group/NAPPC Monarch Taskforce campaign: More than Monarchs (in progress) Paper: Pest control and pollination cost – benefit analysis of hedgerow restoration in a simplified agricultural landscape, (Morandin, Long & Kremen 2016) Paper: Pollinators provide economic incentive to preserve natural land in agroecosystems (Morandin & Winston 2006) Paper: Regenerative agriculture: merging farming and natural resource conservation profitably (LaCanne & Lundgren 2018) Paper: Urban Green Space and the Pursuit of Health Equity in Parts of the United States (Jennings et al. 2017) Paper: Value of urban green spaces in promoting healthy living and wellbeing: prospects for planning (Chee King Lee et al. 2015)

			 PF: Saving the Monarch Upland Habitat Basics USFS: Grassland Ecosystem Services WWF: Grassland songbird populations pressured by the plow, 2017
R-14: Improve	a) Conduct stakeholder analyses, assessing the effectiveness of efforts to engage them.	High	 Field Museum <u>Urban Monarch Conservation Guidebook</u> MCSP: <u>Monarch Conservation Planning Tools</u> Paper: Restoring monarch butterfly habitat in the Midwestern
understanding of social factors influencing monarch conservation. (See E-2 and E-	b) Use social research to understand current and achievable adoption rates of habitat conservation action by sector.	Med	 US: 'all hands on deck' (Thogmartin et al. 2017) USFWS: USFWS Monarch Conservation Evaluation Plan
	c) Identify social science research topics relevant to monarch conservation. Focus study in areas where concern is highest and where habitat is needed most.	Low	
4)	d) Assess organizational structure and processes to determine the most effective methods for collaboration.	Low	
R-15: Establish	a) Use GIS modeling to represent suitability of locations (i.e. in ROW areas) for monarch/pollinator habitat on an eco-regional basis, and based on biotic and industry- or sector-influenced factors.	High	 EDF: Monarch Butterfly Habitat Exchange Monarch Highway initiative Monarch Joint Venture: O National Cooperative Highway Research Program
methods for prioritizing and evaluating sector specific management practices	b) Compile information needs and research objectives of land management organizations by sector and region and use it to facilitate advancement of those objectives.	High	grant, <u>Evaluating the Suitability of Roadway Corridors</u> <u>for use by Monarch Butterflies</u> O Rapid assessment of roadsides as potential habitat for monarchs and other pollinators (Cariveau et al. in
	c) Develop research-based cost-benefit analyses for both initial planting and modified maintenance of monarch habitat to support organizational leadership in decision-making.	Med	review) • Paper: Patterns and causes of oviposition in monarch butterflies: implications for milkweed restoration (Pitman et al. 2018)

d) Develop and promote regional and sector specific management recommendations (i.e. mowing) for inclusion in habitat management plans to ensure longterm success of habitat projects.	Sustain (Med)	 Rights of Way as Habitat Working Group Farmers for Monarchs and Keystone Monarch Collaborative Field Museum urban monarch conservation
e) Work with agricultural universities and rangeland scientists to develop research on rangelands management practices and how they impact monarchs, milkweed, and nectar plants.	Med	

Strategy	dy the effects of diseases, non-native species, and changing Actions	Ranking	Resources
R-16: Improve understanding of winter breeding in the U.S., leveraging the support of citizen science volunteers (See E-10)	a) Determine status of non-migratory populations in the U.S. and monitor whether non-migratory behavior is becoming more common and increasing prevalence of <i>Ophryocystis elektroscirrha</i> (O.e.) in those areas. d) Develop management recommendations to limit yearround breeding of monarchs in CA and the southern U.S., encouraging gardeners and growers not to grow <i>Asclepias curassavica</i> , and promoting diverse nectar plants as an alternative. c) Continue to measure the prevalence, species, and management of milkweed in areas where it has potential to grow year-round, particularly in areas near overwintering sites b) Assess the diapause status and condition of migrating monarchs and develop standard, repeatable, non-	High High Sustain (Med)	 Monarch Alert Monarch Health: Latest Research MJV: Potential Risks of Growing Exotic Milkweed for Monarchs Webinar: Assessment of Exotic Milkweed and the Spread of Disease in Monarchs Paper: Do Some Fall Migrants from the Pacific Northwest Augment Winter Breeding Populations of Monarch Butterflies in Southern California? (James et al. 2018) P2: Ecoregion Guides USFWS project in southern California to explore non-migratory behavior, contact Samantha Marcum. Xerces Society: Nectar Plant Guides
<u>R-17:</u> Assess	disruptive protocols. a) Assess effects of fire ants and fire ant control on monarchs.	High	 MJV Handout: <u>Invasive Species Alert</u> MLMP Aphid Activity
effects of plant pests and diseases, herbivory and non-native species on monarchs and habitat and provide	b) Determine impacts of and possible solutions to insect pests and tree diseases, and evaluate qualities of different tree species in overwintering habitats.	High	
	c) Assess impacts, occurrence, spread, and use of different habitats by herbivores (e.g. <i>Aphis nerii</i>) that negatively influence milkweeds.	Low	
	d) Assess <i>Vincetoxicum</i> spp. (e.g. <i>Cynanchum louisea, Cynanchum rossicum</i>) abundance, attempted use by monarchs and possible control methods.	Low	

management guidance	e) Assess impacts of invasive plant species on monarch habitat and disseminate information to the public.	Low	
	f) Assess the extent and impacts of milkweed diseases and provide recommendations for management.	Low	
R-18: Assess impact of weather and climate conditions on monarchs and their habitat	 a) Explore the influence of climate change and other environmental factors on monarchs and their habitat across scales. b) Design a research program to determine the influence of topography, weather, wind, microclimate, soil moisture, and other abiotic factors on monarch populations and movements in the context of varying land management approaches. 	Med Med	 MJV: Threats – climate change Webinar: Monarchs and Climate Change Monarch Net: Library – search 'climate' Morris et al. (2015) University of Texas at San Antonio Biodiversity and Ecological Sustainability Laboratory WWF: Climate Vulnerability Report Zipkin, Ries, Oberhauser study of resources and climate under climate change scenarios (in progress)
R-19: Assess effects of chemical additions to habitat on monarchs	a) Use typical timing of application and monarch presence to prioritize research on various chemical effects on monarchs.	High	 ISU project studying neonicotinoid use and monarchs, Steve Bradbury. MJV:
	b) Study effects of road salt, insecticides, fungicides, herbicides, and fertilizers on monarchs and milkweed (including associations with mycorrhizal fungi) and develop and distribute recommendations for mitigating risks, especially to key stakeholders (pesticide applicators, ROWs, etc.).	High	 O Risks of Neonicotinoid Use to Pollinators handout O Threats: Pesticides webpage NAPPC: Vector borne disease control effects on pollinators paper (Ginsberg et al, 2017) Purdue University project to assess toxicity levels of common agricultural pesticides and other agricultural chemicals on
	c) Review existing literature on impacts to other similar taxa to determine potential impact of chemical inputs.	High	 monarch larvae, contact Ian Kaplan P2: pesticide application training University of Minnesota Emilie Snell-Rood research on road
	b) Determine exposure level risks based on various factors such as chemicals used, timing and application technique, other environmental factors, etc. and establish recommended buffer distances between habitat and pesticide application based on findings.	High	salts and heavy metals. • <u>U.S. EPA regulations</u>

R-20: Assess effects of pathogens and natural enemies on monarchs, leveraging the support of citizen science volunteers (see E-10)	a) Track monarch interactions with predators and parasitoids to determine the effects of other natural enemies on population dynamics, and encourage further participation from citizen scientists and partners.	Sustain (Med)	 MJV Webinars: O Monarch Parasitoids O Assessment of Exotic Milkweed and the Spread of Disease in Monarchs
	c) Continue to assess the prevalence of O.e. in monarchs throughout the year, and provide recommendations to minimize spread based on findings.	Sustain (Med)	 MLMP: Activity 3 Monarch Lab: <u>Publications</u> Paper: <u>Migratory monarchs that encounter resident</u>
	b) Study the prevalence and transmission of monarch pathogens.	Low	 monarchs show life-history differences and higher rates of parasite infection (Satterfield et al. 2018) Project Monarch Health
R-21: Assess effects of captive rearing on monarchs	a) Compare the prevalence of disease in wild and captive-reared monarchs.	Med	 <u>Captive Breeding and Releasing Monarchs</u> white paper <u>MLMP</u> MJV:
	b) Support data collection through existing monarch citizen science programs that collect long-term data on disease and parasitism trends.	Sustain (Med)	 Raising Monarchs: Why or Why Not? Potential Risks of Growing Exotic Milkweeds for Monarchs Project Monarch Health
	c) Evaluate the effects of captive rearing on monarch fitness (e.g. size, number of eggs laid, flight ability).	Med	
	d) Broadly survey to collect information about the motivation and context for captive rearing, average number of monarchs raised, and rearing conditions.	Low	

Priority 4: Partnerships and collaboration to advance monarch conservation				
Strategy	Actions	Ranking	Resources	
P-1: Increase available funds for monarch conservation	a) Identify and pursue funding opportunities for priority conservation projects by pairing opportunities with relevant partners and collaborating to develop grant proposals or other funding requests.	High	 MJV funded projects National Fish and Wildlife Foundation – Monarch Butterfly and Pollinators Conservation Fund 	
	b) Pursue traditional and non-traditional funding opportunities for monarch conservation.	High		
	c) Develop specific project goals, outcomes, and funding needs across Implementation Plan priorities to aid in asking for funding support for those initiatives.	High		
P-2: Expand and leverage partnerships	a) Develop and implement a communication strategy to engage and disseminate information to leaders and key stakeholders not currently active in the monarch conservation community.	High	 Keystone Monarch Collaborative: Farmers for Monarchs MAFWA Mid-America Monarch Conservation Strategy Monarch Joint Venture P2: NAPPC Monarch Task Force Rights-of-Way as Habitat Working Group 	
	b) Expand outreach to invite collaboration and partnership with organizations that can contribute to monarch conservation.	High	WAFWA: Western Monarch Butterfly Conservation Plan 2019-2069	
	c) Identify underrepresented sectors and audiences in conservation partnerships and cultivate those relationships.	High		
P-3: Improve communications to raise awareness	a) Maintain sector or topic-based working groups or committees to improve coordination and engagement of monarch conservation stakeholders.	High	 AFWA Monarch Working Groups Keystone Monarch Collaborative: Farmers for Monarchs Monarch Joint Venture: Communications Working Group 	

and understanding of existing efforts and resources	b) Encourage communications and information sharing between conservation stakeholders to share relevant monarch conservation activities and opportunities for collaboration. (See Education Objectives)	High	 P2: NAPPC Monarch Task Force Rights-of-Way as Habitat Working Group
	a) Ensure monarch conservation initiatives are tracked and recorded locally, at the state-level, and nationally through existing tools (i.e. Monarch Conservation Database; Monarch Joint Venture).	High	 MJV Partner Directory (in development) HabiTally app USFWS: Monarch Conservation Database WAFWA: West-wide Crucial Habitat Assessment Tool
P-4: Quantify and track accomplishments	b) Build and maintain a MJV partner directory where efforts can be tracked and shared among the monarch conservation community.	In progress (High)	
	c) Determine standard metrics that are measurable for effort tracking.	Med	
	d) Create incentives and celebrations of accomplishments to not only track progress, but also motivate participation in tracking.	Low	
P-5: Convene efficient, connected and action-oriented meetings to build investment in and partnership around conservation	a) Align meetings with existing plans and efforts to avoid duplicating conversations and efforts.	High	 Monarch Joint Venture annual partnership meetings Monarch Conservation Science Partnership (national and trinational with Western Science Team)
	b) Bring together diverse stakeholders at a variety of different forums (i.e. conservation conferences, sector-specific meetings, meetings with geographic emphasis (local, state, regional, national).	High	 Sector-based meetings (i.e. ROW as Habitat Working Group, Keystone Monarch Collaborative) State and regional planning summits
<u>P-6:</u> Encourage specific, ongoing	a) Circulate models or examples for conservation commitments by organizations or groups.	High	 Arkansas Monarch Conservation Partnership Illinois Monarch Project

and measureable commitments to implement priorities as identified in conservation plans	b) Identify leaders to convene stakeholders or working groups to discuss commitments, barriers, and resource needs to conduct priority activities.	High	 <u>Iowa Monarch Conservation Consortium</u> MAFWA: <u>Mid America Monarch Conservation Strategy</u> <u>Missourians for Monarchs</u> <u>Nebraska Monarch and Pollinator Conservation Plan</u>
	c) Encourage participation and engagement across all levels of decision makers within an organization.	High	 Ohio Pollinator Habitat Initiative Okies for Monarchs TPWD: Texas Monarch Native Pollinator Conservation Plan WAFWA: Western Monarch Butterfly Conservation Plan 2019-2069
	d) Identify missing voices or perspectives from existing planning efforts and work to meaningfully engage those partners.	High	
	e) Encourage sectors to host meetings that will further engage their stakeholders in participating in monarch conservation. Highlight local champions to share their stories, motivations, and benefits they have experienced through this work.	High	 O West-wide Crucial Habitat Assessment Tool Wisconsin Monarch Collaborative
	f) Establish forums for discussing success stories, and progress towards goals across scales.	Med	
	g) Encourage inclusion of monarch and pollinator work in position descriptions for new hires, and build in monarch/pollinator responsibilities into existing positions.	Med	
P-7: Encourage collaboration with monarch	a) Participate in trilateral forums for monarch conservation, such as the Trilateral Committee for Wildlife and Ecosystem Conservation and Management, with Canada and Mexico.	Med	 <u>Trilateral Committee for Wildlife and Ecosystem</u> <u>Conservation and Management</u> <u>MJV Partners</u> who work with government agencies, NGOs, citizen scientists, and academia in Canada and Mexico
conservation efforts in Canada and Mexico.	b) As appropriate, support collaborative projects that work with Canadian and Mexican counterparts in multiple sectors in the areas of habitat, education, and science.	Med	

Resource Abbreviations

Abbreviation	Organization	Abbreviation	Organization
AFWA	Association of Fish and Wildlife Agencies	Monarch Lab	University of Minnesota Monarch Lab
BBHF	Bee and Butterfly Habitat Fund	MWfM	Make Way for Monarchs
BLM	Bureau of Land Management	NABA	North American Butterfly Association
ВМР	Best management practice(s)	NCTC	National Conservation Training Center
BONAP	Biota of North America Plant Atlas	NPGN	National Pollinator Garden Network
CDFW	California Department of Fish and Wildlife	NPS	National Park Service
CEC	Commission for Environmental Cooperation	NPSoT	Native Plant Society of Texas
DBG	Desert Botanical Garden	NRCS	Natural Resources Conservation Service
DoD	Department of Defense	NWF	National Wildlife Federation
DOT	Department of Transportation	O.e.	Ophryocystis elektroscirrha
EDF	Environmental Defense Fund	P2	Pollinator Partnership
EPRI	Electric Power Research Institute	PCA	Plant Conservation Alliance
ERC	Energy Resource Center	PF	Pheasants Forever
EWCL	Emerging Wildlife Conservation Leaders	Prairie Resto	Prairie Restorations, Inc.
FHA	Federal Highway Administration	SWCD	Soil and Water Conservation District
Field Museum	Chicago Field Museum	SWMS	Southwest Monarch Study
IDFG	Idaho Department of Fish and Game	TPC	Tallgrass Prairie Center
IMMP	Integrated Monarch Monitoring Program	TWA	Texas Wildlife Association
IRVM	Integrated Roadside Vegetation Management	USDA	United States Department of Agriculture
ISU	Iowa State University	USFS	United States Forest Service
IVM	Integrated Vegetation Management	USFWS	United States Fish and Wildlife Service
JN	Journey North	USGS	United States Geological Survey
LBJWC	Lady Bird Johnson Wildflower Center	WAFWA	Western Association of Fish and Wildlife Agencies
MAFWA	Midwest Association of Fish & Wildlife Agencies	WDFW	Washington Department of Fish and Wildlife
MAG	Monarchs Across Georgia	WHEG	Wildlife Habitat Evaluation Guide
MCD	Monarch Conservation Database	WMMM	Western Monarch Milkweed Mapper
MCSP	Monarch Conservation Science Partnership	WO	Wild Ones: Native Plants Natural Landscapes
MJV	Monarch Joint Venture	WSU	Washington State University
MLMP	Monarch Larva Monitoring Project	Xerces	The Xerces Society for Invertebrate Conservation

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